



CORPORATE SOCIAL RESPONSIBILITY POLICY

KTR Electronics Pty Ltd is committed to becoming a Social Enterprise, with a vision for diversity to ensure we create and maintain a workplace that reflects the community and clients. We believe that diversity improves our business by attracting and keeping talent and creating an engaged workforce culture that continues to nurture, celebrate and embrace diversity.

We strive to maintain an inclusive culture where everyone feels valued and respected regardless of their age, disability, gender identity, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation, caring responsibilities, cultural background, indigenous background, social identity, or professional identity.

We can achieve this through the intentional purchase and implementation of social impact.

Becoming socially aware and becoming a social enterprise can be achieved by prioritising and focusing on the following areas:

- Opportunities for Victorian Aboriginal people
- Opportunities for Victorians with disabilities
- Women's equality and safety
- Opportunities for disadvantaged Victorians
- Supporting safe and fair workplaces
- Sustainable Victorian social enterprises and Aboriginal business sectors
- Sustainable Victorian regions
- Environmentally sustainable outputs
- Environmentally sustainable business practices
- Implementation of the Climate Change Policy Objectives
- Partnering with Greenfleet, forest restoration and Carbon Offset
- Partnering with Launch Housing, emergency and homeless housing

The UN Sustainable Development goals (SDGs) also play an immeasurable part in all our futures and aligns with KTR's core values. KTR support SDGs by taking responsibility and acting more proactively to make our business more sustainable. Our focus areas based on our initiatives on the United Nations Sustainable Development Goals, are the following goals.

- Goal 5 – Gender Equality – <https://sdgs.un.org/goals/goal5>
- Goal 12 – Responsible Consumption and Production – <https://sdgs.un.org/goals/goal12>
- Goal 13 – Climate Change – <https://sdgs.un.org/goals/goal13>
- Goal 15 – Life on Land – <https://sdgs.un.org/goals/goal15>



Michele Birtchnell
Director
on behalf of KTR Electronics Pty Ltd

Date: 6 September 2021

Review date: 6 September 2024